CURRICULUM VITAE



Dr. Gyanandre TripathiPhD, M.COM, MA (Eco), MBA (HR)
Professor

79, Jalarambapu Nagar, Tilhari Mandla Road, Jabalpur (M.P.) Pin-482020 Mob- 9424690369

Email- gyanandre@gmail.com

EDUCATIONAL QUALIFICATION :

PhD R.D.V.V. Jabalpur 1993 M.Com Jodhpur University 1989 1998 M.A. (Eco.) : R.D.V.V. Jabalpur MBA (HR) 2010 The Global Open University B.Com. 1987 Jodhpur University AISSCE 1985 C.B.S.E. Jammu (J&K)

AWARDS & HONOURS:

- SHIKSHA BHARTIYA PURASKAR- All India Achievers Foundation New Delhi on 11th Feb 2008.
- Counselor Indira Gandhi National Open University, New Delhi Since1998 for Management Programme.
- Subject Expert in Interview Board of K.V.GCF No. 1.&2
- Interview Board member for code 28 appointment by RDVV.
- Editorial Board of International journal Research Hunt –ISSN- 0973-5569
- Editorial Board of Vikas Vani Journal ISSN 0974-8083
- Programme coordinator Indira Gandhi National Open University -41001 P.
- NCC 'B' certificate Holder.
- Member Selection Team of T.T. for RDVV Jabalpur.
- Key speaker for Retail management programme organized by Gyanvani, Indira Gandhi
 National Open University Regional center Jabalpur since 2010

Counselor Indira Gandhi National Open University, New Delhi Since2008 for retail
 Management.

ASSOCIATION:

- Member of M.P. Economic Association.
- All India Accounting Association life member.
- Member All India Management Association.
- Member Vidyalaya management committee- K.V. GCF-2 Jabalpur
- Academic Member- Regional Joint consultative machinery (RJCM) KVS.

WORK EXPERIENCE: 27yrs.

A. LECTURER IN SCHOOL : St. Aloysius School (April 1993 -95) 2yrs.

Christ Church Boys H.S.School, Jabalpur (April 1991-93)

B. ASST.PROFESSOR : G.S. College of commerce & Economics Jabalpur (Sept- 1993-April-2005) 13 yrs.

C. PRINCIPAL : Gyan Jyoti College, Siliguri (WB) 3yrs.

(April2005-08)

D. PROFESSOR : G.S. College of commerce & Economics Jabalpur

(April 2008 - till date)

As a Resource Person-

- Indira Gandhi National Open University -MBA Programme (Advance strategic Management, Human Resource Management)
- 2) College of Material Management-MBA (Advance strategic management, Human Resource Planning)
- 3) Centre for Management Studies- MA (HRA) (Research Methodology, Principles Of Management, Strategic Management)
- Rani Durgavati Vishwavidyalaya, Jabalpur, -MBE (Financial market Operations, International Marketing
- 5) Bhoj University- MBA, BBA, BCA, Programme (Human resource planning, Corporate policy, financial Accounting)
- 6) St. Xavier Institute of development & studies, Jabalpur –MBA (RM) programme (Principles of management, Project Formulation)
- 7) Mahatma Gandhi State Institute of Rural Development Stress management & time management.

- 8) Nav Yug College of Art & Commerce Jabalpur Carrier Guidance
- 9) Mahakaushal Art & Commerce College Jabalpur- Remedial classes for SC & ST.
- 10) Academic staff college RDVV Jabalpur (MP)
- 11) Academic staff college&BPS Mahila Viswaidyalya Sonipat(Hariyana)
- 12) Assistant Cordinator Examination PG CELL, RDVV Jabalpur(MP)
- 13) Nodal Officer NIRF.
- 14) Nodal Officer- Academic Bank of Credit.

RESEARCH WORK:

- 1. Awarded Degree of Doctor of Philosophy on research work done on topic "Farm Accounting" a case study of Jabalpur Distt. (M.P.) under the guidance of Dr. Vinod Adholiya, Ex-Principal D.N.Jain Art & Commerce College Jabalpur & Dr. V.P.Karwal Ex-Dean & Chairman Board of Studies Commerce Rani Durgavati Vishwavidyalaya, Jabalpur. The degree was awarded in 1993 by Rani Durgavati Vishwavidyalaya: Department of Applied Economics & Business Administration
- Minor Project Sanction by UGC "Challenges of accessing credit by Micro Entrepreneurs
 In Urban area case study of Jabalpur district vide letter no- 414-31/2005/06
 (MRP/CRD) 106006.

PhD Guidance-

Awarded 16

Progressive 04

- 1. Mrs. Gitanjali Dey- "Human capital formation for BPL population through govt. health Schemes in M.P".
- 2. Mrs. Chitranshi Arora-"Analysis of HRM practices in financial sector in M.P."
- 3. Mr. Abhijat sahu-" An analytical study of Human Resource practices in service sector Industries in M.P. "
- 4. Mrs. Namrata Soni- "Role of Professional and Technical Education in industrial development of Madhya Pradesh."
- 5. Mr. Ganesh Dubey "M.P. may arthik vikas may paryatan udhog ki bhoomika Ka Adhyan , Jabalpur sambhang".

- 6. Mahendre Deshmuk- "An analytical study of sales strategies of automobile industries (With special reference to Jablpur)"
- 7. Namrata Patil- "HRM Practices in defence industries-A case study of industries in Madhya Pradesh".
- 8. Shilpa Malik-"A study of preferred investment avenues of salaries people with special reference to Bhopal Division."
- 9. Devendre Kumar-"A study of CSR spending on education and skill training programme in Delhi NCR."
- 10. Anudita Dixit-A study of Indo-Thailand Commerce and trade relationship with special reference to Tourism industry.
- 11. Surbhi Jain-A study of Buyers perception towards plastic money in Madhya Pradesh.
- 12. Kapisha Rajput –"A study of HRM practices of Indian Railways for sustainable development Goals".
- 13. Ritasha Shukla-"Work life balance in health Sector-A study"
- 14. Abhishika Patel -Impact of motivational schemes on Railway Employee".
- 15. Swati Chaubey-"Non-performing Assets Management System" : A study of Nationalized Banks.
- 16. Simran Jain "Impact of Welfare Schemes on Employees".(A case study of Banking sector)

4. Project Guidance

MBA (HR) project -75 Indira Gandhi National Open University and college Of material management Jabalpur.

5. Registered PhD Guide-

- 1. R.D.V.V. Jabalpur Dept of Applied Economics & Business Admn.
- 2. Department of Management.
- 2. Indira Gandhi National Open University MBA programme.
- 3. Chitrakot Gramodya Vishvavidyalya Chitrakot.

BOOKS:

(A) AUTHORED:

1) Title: Business Management

STD: B.Com.part I, IInd SEM

Publisher: Ramesh Book Depot .Jaipur

2) Title: Viyavsayak Prabandh

STD: B.Com part I, IInd SEM

Publisher: Ramesh Book Depot. Jaipur- New Delhi.

3) Edited volume in books-E- Business issues Problem and prospects

Publisher -Agra Book

ISBN-97601

(B) ARTICLE

1) "Impact of globalization on Indian capital market" (Pg-170-175)

Book Tittle - Globalization and its impact in Indian economy

Publisher: Adhyan Publisher and Distributer, Dariyaganj New Delhi.

2) "Tourism as growing industry". (Pg-77-78)

Book Tittle: Service Sector in India

Article: Publisher: Adhyan Publisher and Distributer, Dariyagani New Delhi.

3) Teaching management students using case study method (Pg-154-159)

Book Research Hunt International Vol III, issue II multidisciplinary journal ISSN 0973-5569

4) Ecotourism management and sustainable development

Book Research Hunt International Vol IV, issue II multidisciplinary journal ISSN 0973-5569

5) Global Citizenship Education : An overview.

Book- Citizenship Education in present scenario.

ISSN: 2582-1792 page 21 Shodh Samagam.

6) Article - Potential Benefits of Education: The Blend of Gurukul, Holistic and Google.

Journal - International Journal of Social Science & Management Studies (IJSSMS)

Peer Reviewed -Referred Research Journal.

Volume-8 Issue - 10 November 2022

7) Article - Challenges and Opportunities during covid - 19 and beyond. (A study on Teachers

Emotional Intelligence and work life balance (page - 48-54)

Journal - International Journal of Social Science and Management studies (IJSSMS)

Peer Reviewed -Referred Research Journal

Indexing and Impact factor- 5.2 Ex-UGC-5351

ISSN - 2454-4655 Volume - 08 No. 07 Aug 2022

Article - Global Citizenship Education - an overview. (Page -21-25)
 Shodh Samagam , Double -Blind peer-reviewed.
 Multi-disciplinary and bilingual research journal.
 ISSN - 2582- 1792 2nd August 2021

- 9) Atmabharat A step towards change (An overview: Importance of self-reliant Unnati.
- 10) Article Motivation: A Multidimensional aspect in Context of Human Life Development. (Pg-95-98)

Journal- International Journal of Advance and Innovation Research (Part -1)

Volume- 07 Issue 1(V) Jan- March 2020

ISSN-2394-7780

Article- Online shoping – A study about change in consumer perception on Purchasing of product / Service since covid -19 out break. (Page 15-21)
Journal – International Journal of Advanced Research in commerce management and

social- sciences (IJARCNSS) International Quarterly peer reviewed reference journal.

Volume -04/no. 01/ Jan-march 2021

ISSN- 2581-7930 \ \text{Impact -5.880}

12) Article- Atmanirbharta : A step towards change (An overview: Importance of self -Reliant) (Page -113-116)

Journal- Unnati International Journal of Multidisciplinary Scientific Research. Peer reviewed- reference journal.

Volume-02 No.7 August 2020

ISSN - 2581-8872 Impact -4.8

- 13) Empowering Economy by startups: A Literature review.
 - Book The future of Indian Economy challenges & opportunities Dr. N. Shukla. (Pg 83)
- 14) Article- A study on Impact of Covid-19 Pandemic in India: Social and health prospective. (Page- 147)

Book – Socio-Economic Implication of Covid -19 Pandemic in India : Growing challenges & potential solutions.

ISBN - 978-93-93878-01-04

Indexing and Impact factor- 5.2 Ex- UGCSN-5351

15) Article – Indian Railway Employees Welfare measures (A study on Jharsuguda Station, Chakdharpur Division) (Page – 343-360)

Journal - International Research Journal of Management Sociology & Humanities.

Peer reviewed and refereed Journal (IRJMSH)

ISSN – 2277- 9809 (Online) ISSN – 2348- 9359 (Print)

Impact factor- 7.80 UGC ID - 48312

16) Article – E-Business : Issues, problems and prospectsEdited Book AuthorshipISBN - 97601

Professional training:

- 1. Orientation Course- UGC sponsored at ASC Jabalpur from -1/1/2001 to 27/1/2001.
- 2. Refresher Course- UGC sponsored at Academic staff college Jabalpur from 6/12/2010 to 24/12/2010 & obtained 'A' grade.
- 3. Orientation programme to Academic counselors of Retail management at Indira Gandhi National Open University New Delhi- 15 Nov 2008.
- 4. Refresher Course-UGC sponsored at ASC Jabalpur from 25/03/2013to13/04/2013 & Obtained A grade.
- 5. NEP 2020 Trainer- MHRD New Delhi.

Seminar/Conferences paper presentation & participation:

❖ <u>INTERNATIONAL:</u>

 Type - Annual conference of Indian Commerce Association and International Seminar on Indian march towards 5 trillion Economy.

Organizer- Babasaheb Ambedkar Marathowada University, Aurangabad.

Date-22-24 December 2022

2) Type: International conference – Recent advances in Research & Innovations in life

Organizer: Mata Gujari Mahila Mahavidhyalaya (Autonomous) Jabalpur M.P. & NASI (National Academy of Sciences, India)

Period:17-19 November 2022

Resource Person.

schiences.

Article – Indian Railway Employee welfare measures (A study on Jharsuguda Station, chakdharpur. Division.)

Type: International Conference on Emerging perspectives practices and Research Trends in5G- Global , Green Governance Growth Government .

Organizer: Ganpat University Gujrat.

Period:20-21 March 2021

Article: Role and Importance of 5G- A study on changing outlook after covid -19.

4) Type: UGC Sponsered International Seminar

Organizer: Maharaja Ranjit singh College of Proffessional Sciences dept. of management Indore

Period:22-24 dec 2012

Article:Role of staregic HRM in todays corporate world.

5) Type: UGC Sponsered International seminar

Organizer: Dept of management studies IIT NEW DELHI

Article:Performance management and its application for organizational growth – A case study of service sector Industry

Period:3-4 Nov 2012

6) Type:UGC Sponsered International seminar

Organizer: University College of comm. & management studies Mohanlal sukhadia University Udaipur Rajasthan

Article: Mobile banking in India

Period:20-22 sept 2012

7) Type: UGC Sponsored 2 day International seminar

Organizer: Dept.of Comm&financial Studies

Bhartiyadasan University Trichurapalli (Tamilnadu)

Article: Corporate governance its relevance to banking system

(8) Type: International conference on Business Intelligence on Alignment of IT &

Management

Organizer: Institute of Management & Technology, Faridabad (U.P.)

Article: Business Intelligence and Alignment of Management

Period: 9, 10 April 2011

9) Type: International conference on Global economic meltdown response, resilience

And revival strategies.

Organizer: VNS Institute of Management, Bhopal

Article: Talent Management the key strategy for organizational excellence

Period: 19, 20 Nov 2010

10) Type- 2nd International conference on Integrity spirituality and Organizational leadership

Organizer: Faculty of management studies University of New Delhi & University of

Pondicherry

Article: Ethics in sales promotion and advertising

Period: 9-12 Feb 2009

11) Type: UGC Sponsored 2 day International seminar

Organizer: Dept.of Comm&financial Studies

Bhartiyadasan University Trichurapalli (Tamilnadu)

Article: Teaching management students using case study method

Period: 20-21 Jan 2007

***** NATIONAL:

1) Organizer – Govt. Mankunwarbai Arts & Commerce Autonomous College Jabalpur (M.P.)

Period: 27 January 2023

Nation seminar on Intellectual Property Rights.

Resource Person

2) Organizer – Skills late Foundation Pune.

Period: January 2021

Article- on training and Placement best practices.

Period: January 2021

3) Organizer: Govt. Arts college Panagar

Period: 14-15 march 2013

Article: Role of knowledge management in higher education

4) Organizer: Mata Gujri Mahila Mahavidhyalaya Jabalpur.

Period:1 Dec 2012

Article: Gender discrimination in the workplace on HR issue.

5) Organizer :Jeev Sewa Sansthan group of institutions for women faculty of management Period:30 Nov – 1 Dec 2012

Article: Three pillars of quality management education in India in 21st century

6) Organizer: St Aloysius college

Period: 5 -6 Oct 2012

Article: A SWOT Analysis of small and medium scale enterprises implementing TQM.

7) Organizer: G.S college of comm.. & econ. Jabalpur

Period:20-21 april 2012

Article: Service sector growth in India & China - strategic differences

8) Organiser: Mahakaushal Arts and Commerce College Jabalpur.

Period: 2-3 Sept 2011

Article:Corporate social responsibility in rural development sector - evidences from India

9) Orgniser: Dept. Of business administration Hitkarni Engen. & Technology Jabalpur

Article: Globalization and its impact on current scenario

Period: 2, 3 April 2011

10) Organizer: Dept. of Economics RDVV Jabalpur (M.P.)

Period: 15, 16 Feb 2010

Article: Rural and infrastructural development in M.P.

11) Organizer: IIM Indore M.P.

Period: 21-22 Feb 2009

Article: To study HR initiatives to deal inflationary period

12) Organizer: Kalyan College Bhilai (CG)

Period: 6-7 Feb 2009

Article: HR Prospective and globalization

13) Organizer: St. Aloysius College Jabalpur

Period: 21-22 Jan 2009

Article: Globalization-Opportunities & challenges in telecom sect.

14) Organizer: D.N.Jain College Jabalpur M.P.

Period: 21-22 Jan 2006

Article: Tourism as growing industry

15) Organizer: D N Jain College Jabalpur M.P.

Period: 21-22 Jan 2006

Article: Cheque truncation-A revolutionary concept in marketing

16) Organizer: Shri Shankracharya Mahavidyalya Bhilai (CG

Period: 16-17 Jan 2006

Article: Impact of globalization in Indian capital market

17) Organizer: Govt. Mahakaushal College Jabalpur M.P.

Period: 19-20 Jan 2005

Article: Medicinal plants an unknown treasure of M.P.

18) Organizer: Mata gurjari mahila mahavidyalya, Jabalpur M.P.

Period: 16-17 March 2004

Article: Behavioral rigidity and entrepreneurial inclination of potential Entrepreneurs

19) Organizer: Navyug arts and commerce College Jabalpur M.P.

Period: 22-23 Feb 2003

Article: Marketing and economic development

20) Organizer: Mata gurjari mahila mahavidyalya, Jabalpur

Period: 21-22Feb 2001

Article; Development of entrepreneurship in rural women

21) Organizer: Dr. Harisingh Gaur Vishvavidyalya Sagar M.P.

Period: 29-30 March 2000

Article: Garmin rozgar karyakram, pravratiya

22) Organizer: Dr. Harisingh Gaur Vishvavidyalya Sagar M.P.

Period: 29-30 March 2000

Article: HRD in panchyatiraj institutions and rural development

23) Organizer: Bhopal School of Social sciences, Bhopal M.P.

Period; 6-7 March 2000

Article: Impact of privatization in education

24) Organizer: St. Aloysius College Jabalpur

Period: 2-4 March 2000

Article: Finance commission autonomy is needed

25) Organizer: Vanijya Mahavidyalya Satna M.P.

Period: 26-27 Jan 2000

Article: HRD -Management education a paradigm shift

26) Organizer: Vanijya Mahavidyalya Satna M.P.

Period: 26-27 Jan 2000

Article: HRM- Prospective for next millennium

27) Organizer: Swami Vivekananda Govt. Comm. College Ratlam (MP.)

Period: 29-30 Dec 1991

Article: GATT Accord -Hopes and fears for Indian economy

28) Organizer: G.S.College of Comm...Econ. Jabalpur

Period: 4-5Dec1999

Article: Development of entrepreneurship among rural women

29) Organizer: Maharsi ved vigyan arts &comm... College Jabalpur (M.P.)

Period: 24-25 Jan 1999

Article: Regional disparities in agricultural development in M.P.

Workshop Attended:

• Work shop for Research methodology held at Navyug College Arts & Commerce College Jabalpur.

• Workshop for National Education Policy 2020 In higher Education on shaping the shapers - Holistic Education & Happy Classrooms On 25-27 December 2022 organized by PDPM III TDM Jabalpur .

Extra Circular Activities:

- 1. Professor Incharge Internal Quality development- G.S College. Comm. & Eco. Jabalpur.
- 2. Professer Incharge –Educational tours & Industrial Tours G.S College of Comm. & Eco.
- 3. Member NACC committee G.S College of Comm. & Eco. Jabalpur 2009-2011
- 4. Member sport Committee G.S. College of Comm. & Eco. Jabalpur.
- 5. Member Cultural Committee G.S. College of Comm. & Eco. Jabalpur.
- 6. Member Student Union G.S.College of Comm. & Eco. Jabalpur.
- 7. Member Carrier Guidance Cell G.S. College of Comm. & Eco. Jabalpur.
- 8. Member Grievance Cell of bank of Maharashtra G.S. College branch.
- 9. Member Board of Studies St. Aloysius college Jabalpur
- 10. Member Pay Revision committee of college
- 11. Manager T.T. Team of RDVV Jabalpur.
- 12. Controller of Examination.

SPORTS:

- a) Team Member KVS National in Kabaddi Team (1982, 83, 84)
- b) Team Member-Somani College Jodhpur (Raj) Basket Ball, Volley Ball
- c) Team Member- Jabalpur Division Staff Sport in T.T. 2009
- d) Team Member- Cricket Team G.S. College of Comm. & Eco. Jabalpur

Social Work:

- 1. Working with NGO and giving awareness for literacy & self Employment.
- 2. Blood Donor A+
- 3. Remedial class for SC & ST.
- 4. Mentoring and Career Guidance to Youth.

PERSONAL PROFILE:

Gyanandre Tripathi

Name

Address	:	79,Jalarambapu Nagar Tilhari, Mandala road; Jabalpur (M.P.) 482020
Present occupation	:	Professor . G.S. College of Com. & Eco. Jabalpur (M.P.)
Family	:	Father - Retd. Hony. Captain from army Brother-Retd. as Colonel Indian Army.
Date of Birth	:	27th of December 1967
Marital Status	:	Married - Ranjana Tripathi, MSc. M.Ed., B.Ed.
Blood Group	:	A+
Language Command	:	English and Hindi.
Languages Known	:	Punjabi, Rajasthani, and Haryanvi.
Date: Place:		(Dr. Gyanandre Tripathi)